

## **Department of North Carolina**

William E. Brown



26 Mar 2024

To: Marine Corps League National COO Bob Borka From: William E. Brown, MCL Life Member #60939

Subj: Proposed Amendment to the National Administrative Procedures, Chapter Nine, Section 9025 Grievances.N. Hearing Board Member Expenses

In accordance with the Bylaws Article XI, Sections 1100, and National Administrative Procedures Section 10020 the following is submitted for consideration by the body assembled at the 2024 National Convention.

## **CURRENT SECTION: CHAPTER NINE, SECTION 9025 GRIEVANCES**

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**N.** Hearing Board Member Expenses. The legitimate travel and lodging expenses of the Hearing Board shall be a charge against the department, which shall be reimbursable to the members upon submission of a voucher to the paymaster of the department.

## PROPOSED SECTION: CHAPTER NINE, SECTION 9025 GRIEVANCES (Proposed language in RED)

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## N. Hearing Board Member Expenses.

- 1. The legitimate travel and lodging expenses of the Hearing Board shall be a charge against the department, which shall be reimbursable to the members upon submission of a voucher to the paymaster of the department.
- 2. If, after the completion of the Hearing, the Hearing Board determines that the Grievance should have been resolved at the Detachment level without the need for escalating to the Jurisdictional Judge Advocate level, the legitimate travel and lodging expenses of the Hearing Board shall be a charge against the appropriate detachment, which shall be reimbursable to the members upon submission of a voucher to the paymaster of the detachment.

**CHANGE RATIONALE:** Of late more situations arise where the grievance is an inability of individuals to serve amicably within the same Detachment. Where reason and the lapse of judgment of one or more persons in adhering to their oaths of membership or of the oath of office in which they are elected or appointed fall to the wayside and individuals simply can't seem to get along. It is only fitting that the detachment bear some of the responsibility for an unnecessary encumbrance upon the League.

Respectfully Submitted,

William E. "Bill" Brown

Department of North Carolina Judge Advocate Air, Land NC Detachment 1257 Life Member